



RINO MASTROTTO GROUP S.p.A.  
Via dell' Artigianato, 100  
36070 Trissino (Vicenza) Italy  
Tel. +39 0445 969696  
Fax. +39 0445 969697  
www.rinomastrottogroup.com  
e-mail: info@rinomastrottogroup.com



## RINO MASTROTTO GROUP S.p.A. ENVIRONMENTAL POLICY (rev. 02)

The awareness of working in a territorial reality subject to strong environmental impact such as the tanning district of Arzignano in which RINO MASTROTTO GROUP S.p.A. occupies a prominent position in terms of processed products and turnover, has led the company to formalize a commitment to safeguard the environment, also in the wake of the framework programme agreement, signed in December 2005 by all the authorities concerned.

In view of the fact that the investment in environmental protection can have positive effects in terms of health, economic opportunities, and improvements in the relationships with external stakeholders, we confirm that the implementation of an Environment Management System is a prerequisite for the programming of future operations and for maintaining a leading position on the market.

The development plans concentrate mainly on improving the production capacity and the use of new technologies, which will be achieved by means of some structural expansion work and plant renovations. Such a development must be implemented, in any case, in a "sustainable" way, in the sense that it must not lead to an increase in the company's external environmental impact.

For this reason, RINO MASTROTTO GROUP S.p.A., in order to make **constant improvements** and **prevent pollution**, undertakes to:

- continue to run the **Environment Management System**, in compliance with ISO standard 14001:2015 in all the production divisions, combined with a Quality system in compliance with ISO standard 9001:2015 and IATF standard 16949:2016 in the Calbe division, dedicating adequate resources to the system and promoting a more flexible and functional management of the same;
- comply with every **regulation** concerning environmental aspects of its operation, whether deriving from national or local legislation, from rules in force or from contractual agreements with the parties concerned;
- seek, together with other partners in the world of production, the most appropriate **plant design and technological solutions** to reduce the environmental impact deriving from its present and future activities, according to the resources available.
- reduce the impact of the **atmospheric emissions**, with particular reference to the solvents used in the finishing process;
- reduce the production of **waste** and improve the management of the same within the plant;
- continue to apply the economically viable technologies on an increasingly large scale for the purpose of reducing the concentration of pollutants present in the **water discharges**;
- improve the performance of the **waste water treatment plant** at the Basmar and Pomari divisions and optimize the use of the **water resources**;
- handle the **rainwater** correctly, safeguarding water bodies;
- promote the use of **chemical products with a low environmental impact**, by adhering to projects such as **ZDHC** which aims to **reduce the emission** in waste water of particular compounds that are hazardous for the environment and for human health, by means of suitable process controls and effective management of the chemical substances;
- define and test a **model for sustainability risk management**, in the extended production chains, taking as the main references **ISO 26000** "Guidance on Social Responsibility" and **ISO 31000** "Risk Management, Principles and Guidelines";
- optimize the use of **energy resources**, by reducing consumption and adopting increasingly efficient machinery;
- improve relationships with the **internal and external stakeholders**, in order to make the results achieved with regard to the environment more transparent;
- contribute towards supplying useful **data and information** on a group level and for the industrial district, so that management and business models can be processed to evaluate performance;
- improve the control of the impact and the spreading of **environmental information**, by means of closer collaboration between the employees of the various divisions and the other corporate positions;
- promote **continuous training** and the spreading of a greater sense of **environmental responsibility** among all the employees;
- **periodically collect and assess the results and details of the progress achieved** with regard to the environment, promoting an exchange of communication with the control authorities and the local community.

The Management intends to achieve environmental objectives by adopting an approach involving the analysis of the context in which the firm operates, by listening to the needs of all the internal and external stakeholders, by assessing the risks and the appropriateness of the choices made concerning the company's objectives and with a view to the life cycle of the product.

Specific periodic inspections, including appropriate auditing will be organized to ensure that these commitments are fulfilled.

  
Rino Mastrotto

Trissino, 5th March 2018

### SEDE

Tel. 0445 969696  
Fax. 0445 969697 centralino  
Fax. 0445 969635 uff. personale  
Fax. 0445 969636 uff. import  
Fax. 0445 969646 amministr.  
Fax. 0445 969656 acquisti  
Fax. 0445 969681 uff. ambiente

### Div. AREA FASHION

Via Quinta Strada, 55  
36071 Arzignano (Vicenza)  
Tel. 0444 475111  
Fax. 0444 475105

### Div. BASMAR

Via Stazione, 84  
36070 Trissino (Vicenza)  
Tel. 0445 499200  
Fax. 0445 499256 commerc.  
Fax. 0445 499259 servizi gen.

### Div. BRUSAROSCO

Via Quinta Strada, 55  
36071 Arzignano (Vicenza)  
Tel. 0444 475111  
Fax. 0444 475175

### Div. CALBE

Via Quinta Strada, 55  
36071 Arzignano (Vicenza)  
Tel. 0444 475111  
Fax. 0444 475175 commerc.  
Fax. 0444 475185 servizi gen.  
Fax. 0444 475195 uff. spediz.  
Fax. 0444 475179 ricevimento

### Div. GALASSIA

Via Mure, 20  
36070 Tezze di Arzignano (VI)  
Tel. 0444 482111  
Fax. 0444 482311

### Div. POMARI

Via Casette, 3  
36045 Almisano di Lonigo (VI)  
Tel. 0444 831092  
Fax. 0444 834586